### **Overview**

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- Old: Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

**Resources:** 

- To download the survey materials for this component: <u>Survey Materials</u>
- The IPEDS HR/SOC Information Center can be found at the following website: <u>http://nces.ed.gov/ipeds/resource/soc.asp.</u> (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

# Human Resources Screening Questions

Does your i	nstitut	ion h	ave any <u>part-time</u> staff?			
f you answe	er Yes i	to this	question, you will be provided the screens to report par	t-time staff		
				C	Yes	o <sup>No</sup>
Does your i	nstitut	ion h	ave 15 or more <u>full-time</u> staff?			
				C	Yes	O No
🕑 Do ALL	of the i	instru	ctional staff at your institution fall into any of the fo	llowing ca	tegories?	•
			of the questions below, you will <b>NOT</b> be required to rep Il still be required for reporting data for full-time non-inst			for instructional
No	0	Yes	Are ALL of the instructional staff military personnel?			
• No	0	Yes	Do ALL of the instructional staff contribute their service	es (e.g., me	embers of	a religious order)?
• <sup>No</sup>	0	Yes	Do ALL of the instructional staff teach pre-clinical or cli	nical medio	cine?	
You may us	se the s	space	below to provide context for the data you've report	ed above.		

Human Resources Screening Questions				
Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens to report sor	ne data by	tenure sta	tus.	
	o	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens to report gra	duate assi	stants.		
	•	Yes	0	No
Did your institution hire any full-time permanent staff who were included or	n the payr	oll of the i	nstitution	
between July 1 and October 31, 2013 either for the first time (new to the ins	titution) o	r after a bi	reak in se	rvice
AND who were still on the payroll of the institution as of November 1, 2013	? (Exclude	persons	who have	
returned from sabbatical leave and full-time instructional staff who are wor	king less-	than-9-mo	nth contra	acts.)
If you answer <b>Yes</b> to this question and your institution has 15 or more full-time st report <b>full-time permanent new hires</b> in <b>Part H</b> .	aff, you wil	l be provid	ed the scre	ens to
	ullet	Yes	0	No

#### Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Tenured As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Include both non-medical and medical staff Gender and Academic Rank No academic race/ethnicity Assistant rank Associate Total professors professors Professors Instructors Lecturers Men Nonresident 0 alien 61 Hispanic/Latino 30 31 American 1 Indian or Alaska Native 150 Asian 83 66 1 26 Black or African 10 16 American 0 Native Hawaiian or Other Pacific Islander 941 White 641 294 6 11 Two or more 5 6 races 0 Race and ethnicity unknown 0 1,190 769 414 0 7 0 Total men Women Nonresident 0 alien 18 Hispanic/Latino 5 13 American 0 Indian or Alaska Native 37 Asian 14 23

Black or African	7	17					24
American Native							0
Hawaiian or							Ŭ
Other Pacific						,	
Islander White							320
vviile	169	150	1				020
Two or more							3
races	2	1					
Race and ethnicity							0
unknown							
Total women	197	204	1	0	0	0	
Total	966	618	8	0	0	0	1,592
(men+women)							
Total from prior year							1,605

#### Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status On Tenure Track As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Include both non-medical and medical staff Gender and Academic Rank No academic race/ethnicity Associate Assistant rank Total professors Professors professors Instructors Lecturers Men 3 Nonresident 2 1 alien 21 Hispanic/Latino 2 15 4 0 American Indian or Alaska Native 52 Asian 44 5 3 6 Black or 5 African 1 American Native Hawaiian or 1 Other Pacific Islander 178 White 12 23 143 5 Two or more 5 races 0 Race and ethnicity unknown 20 31 215 0 266 0 0 Total men Women Nonresident 3 1 alien 9 Hispanic/Latino 8 1 0 American Indian or Alaska Native 33 Asian 27 6

Black or African American			5				5
Native Hawaiian or Other Pacific							0
Islander							
White							100
	3	13	84				
Two or more							. 2
races			2				
Race and ethnicity							0
unknown							
Total women	3	21	129		0		153
Total	23	52	344	0	0	0	419
(men+women)							
Total from prior							459
year							

Part A1 - Full-time Instructional Staff							
			Number of Full-time Inst	ructional Staff			
			With Faculty S	<u>tatus</u>			
	Not on Tenure Track - Multi-Year or Continuing or At-will Contract						
	As of November 1, 2013						
•Report Hispani	c/Latino individuals of any	race as Hispanic/Latino		·			
	non-Hispanic/Latino indivi						
		truction Combined with Rese	arch and/or Public Service				
	on-medical and medical sta						
Gender and			Academic Rank			No academic	
race/ethnicity		Associate	Assistant			rank	Total
2	Professors	professors	professors	Instructors	Lecturers		rotai
Men							
Nonresident alien							0
Hispanic/Latino		·					0
							_
American Indian or							0
Alaska Native	<u> </u>		<u> </u>	1			
Asian	[					-	0
Dia di an							0
<u>Black or</u> African							_ 0
American				1			
Native					_	-	0
Hawaiian or Other Pacific	<u> </u>		<u> </u>	1			
Islander							
White						_	0
Two or more							0
races							
Race and						0	0
ethnicity unknown	<u> </u>		<u> </u>	1			
Total men	C	0 0	0		0	0	0 0
Women							
Nonresident alien					_		0
Hispanic/Latino		·					0
American Indian or							0
Alaska Native	I	1	1	1		1	
Asian	[				-	-	0
			1				

Black or African American							0
Native Hawaiian or							0
Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity						0	0
unknown							
Total women	0	0	0	0	0	0	-
Total	0	0	0	0	0	0	0
(men+women)							
Total from prior							
year							

Part A1 - Fu	ull-time Instructio	nal Staff					
			Number of Full-time Ins	structional Staff			
			With Faculty S	<u>Status</u>			
			Not on Tenure Track - A	Annual Contract			
			As of November	r 1, 2013			
•Report Hispani	ic/Latino individuals of an	y race as Hispanic/Latino					
<ul> <li>Report race for</li> </ul>	r non-Hispanic/Latino indi	viduals only					
<ul> <li>Include both Pr</li> </ul>	rimarily Instruction and In	struction Combined with Re	esearch and/or Public Service				
	on-medical and medical st						
Gender and			Academic Rank			No academic	
race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men							
Nonresident alien	1		4		2	3	10
Hispanic/Latino	1.						12
	1		3		5	3	
American	,				-		1
Indian or					1		
Alaska Native Asian							15
Asian		1	5		2	7	10
Black or				- , 			9
African					5	4	
American Native							0
Hawaiian or							0
Other Pacific	1			,		,	
Islander							400
White	8	4	15		86	56	169
Two or more				_ <b>_</b>			3
races	1				1	1	
Race and	4			_			3
ethnicity unknown	1	1	1				
Total men		12	6 2	8	0	102	74 222
Women							
Nonresident				-			8
alien			1		3	4	
Hispanic/Latino			2		10	4	16
American	<u> </u>						1
Indian or					1		
Alaska Native							
Asian	1	1			16		30
	1		4		10	8	

Black or African American	1		1		10	5	17
Native Hawaiian or Other Pacific							0
Islander							
White	2	1	23		106	63	195
Two or more races						1	1
Race and ethnicity			1				1
unknown							
Total women	4	2	32		146		269
Total	16	8	60	0	248	159	491
(men+women)							
Total from prior year							497

Part A1 - Full-	-time Instructional							
			Number of Full-time Inst	ructional Staff				
			With Faculty St	<u>tatus</u>				
		Not o	on Tenure Track - Less Th	an Annual Contract				
			As of November	1, 2013				
•Poport Hispanic/L	atino individuals of any rac	o as Hispanic/Latino		.,				
	on-Hispanic/Latino individua							
	arily Instruction and Instruc	ction Combined with Resea	arch and/or Public Service					
<ul> <li>Include both non-i</li> </ul>	medical and medical staff							
Gender and			Academic Rank			No academic		
race/ethnicity		Associate	Assistant			rank	Tota	
	Professors	professors	professors	Instructors	Lecturers			
Men								
Nonresident alien							_ (	
Hispanic/Latino							(	
American	· · · · · · · · · · · · · · · · · · ·			, 	,		_ (	
Indian or								
Alaska Native							(	
Asian							_ `	
Black or							_ (	
African								
American								
Native							_ (	
Hawaiian or Other Pacific	I			I				
Islander								
White						_	_ (	
Two or more							_ (	
races				1			(	
ethnicity						0		
unknown		,			,			
Total men	0	0	0	0	(	)	0 (	
Women								
Nonresident							_ (	
alien   Hispanic/Latino								
American	I					-	_ (	
Indian or								
Alaska Native								
Asian							_ (	

Black or African American							0
Native Hawaiian or							0
Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity						0	0
unknown							
Total women	0	0	0	0	0	0	-
Total	0	0	0	0	0	0	0
(men+women)							
Total from prior							
year							

Part A1 - Full-time Instructional Staff	
Number of Full-time Instruction	
Without Faculty Statu	
As of November 1, 201	3
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
Report race for non-Hispanic/Latino individuals only     alactive beth Drimeriky Instruction and Instruction Combined with Research	wah and/ar Dublia Camilaa
<ul> <li>Include both Primarily Instruction and Instruction Combined with Resea</li> <li>Include both non-medical and medical staff</li> </ul>	arch and/or Public Service
Gender and race/ethnicity	Without Faculty Status
Men	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	· · · · · · · · · · · · · · · · · · ·
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0

Total women	0
Total (men+women)	0
Total from prior year	

## Part A2 - Full-time Instructional Staff

#### Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below.

#### •Report Non-medical and Medical School staff separately, as indicated below.

			With Faculty status			Without Faculty status	Total
	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical staff	1,307	280	0	452	0		0 2,039
Non-medical staff from prior year	1,305			458			2,086
Primarily Instruction	1,161	277	0	416	0		0 1,854
Exclusively credit	1,161	277		416			_ 1,854
Exclusively not-for- credit				[			0
Combined credit/not-for- credit							0
Instruction/research/public service staff	146	3		36			185
Medical staff	285	139	0	39	0		0 463
Medical staff from prior year	300	136		39			475
Primarily Instruction	212	120	0	32	0		0 364
Exclusively credit	212	120		32			364
Exclusively not-for-credit							0
Combined credit/not-for- credit							_ 0
Instruction/research/public service staff	73	19		7			99
Total carried forward from previous screens	1,592	419	0	491	0		0 2,502

# Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of November 1, 2013											
Total men	Total women	Total (men+women)									
13	12	25									
94	43	137									
2	1	3									
217	100	317									
41	46	87									
1	0	1									
1,288	615	1,903									
19	6	25									
3	1	4									
1,678	824	2,502									
	Total men 13 94 2 217 41 1 1,288 19 3	Total men         Total women           13         12           94         43           2         1           217         100           41         46           1         0           1,288         615           19         6           3         1									

### Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff

by Occupational Category

#### As of November 1, 2013

#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

#### •Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff	Research staff	Public Service staff
Gender and race/etimicity	(carried forward from Part A)	Research stan	T ublic Service stall
Men	IIOIIIT alt Aj		
Nonresident alien	13	44	25
Hispanic/Latino	94	14	55
American Indian or Alaska Native	2	2	1
Asian	217	73	107
Black or African American	41	4	25
Native Hawaiian or Other Pacific Islander	1	2	0
White	1,288	179	412
Two or more races	19	1	2
Race and ethnicity unknown	3	3	2
Total men	1,678	322	629
Women			
Nonresident alien	12	8	14
Hispanic/Latino	43	19	46
American Indian or Alaska Native	1	0	1
Asian	100	28	63
Black or African American	46	4	41
Native Hawaiian or Other Pacific Islander	0	0	1
White	615	109	441
Two or more races	6	0	4

Race and ethnicity unknown	1	2	2
Total women	824	170	613
Total (men+women)	2,502	492	1,242
Total from prior year		512	1,170

# Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff

by Occupational Category

#### As of November 1, 2013

#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

#### •Include both non-medical and medical staff

	n-medical and medical star	•		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident				
alien	1			1
Hispanic/Latino				
		1	1	6
American				
Indian or				
Alaska Native				
Asian				
		1	2	6
Black or				
African	2	2	4	16
American				
Native		· · · · · · · · · · · · · · · · · · ·		
Hawaiian or				
Other Pacific				
Islander				
White				400
	31	21	15	120
Two or more				
races				1
Race and				
ethnicity	1	l	1	I
unknown	05	05		450
Total men	35	25	23	150
Women				
Nonresident				
alien		1		1
Hispanic/Latino				
	1	1	3	31
American	· · · · · · · · · · · · · · · · · · ·			
Indian or	1			3
Alaska Native				
Asian				

		3	1	8
Black or African American	1	4	8	40
Native Hawaiian or				
Other Pacific Islander				
White	26	41	24	288
Two or more races				6
Race and				
ethnicity unknown			I	
Total women	29	50	36	377
Total (men+women)	64	75	59	527
Total from prior year	63	74	60	501

## Part B1 - Full-time Non-instructional staff

	III-time Non-Instruc		time Non-instructional Sta	lff						
		by Occ	upational Category							
	As of November 1, 2013									
•Report Hispani	c/Latino individuals of any r		,							
	non-Hispanic/Latino individ	•								
-	on-medical and medical staf	-								
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000					
Men										
Nonresident alien			21		1					
Hispanic/Latino										
A	10	14	78	4	6					
<u>American</u> Indian or Alaska Native	1	1	3		2					
<u>Asian</u>	8	4	72	1	3					
<u>Black or</u> <u>African</u> American	26	16	38	6	6					
Native Hawaiian or Other Pacific Islander			1							
White	335	167	932	93	58					
Two or more races	3	3	17	2	1					
Race and ethnicity unknown	1	1	3							
Total men	384	206	1,165	106	77					
Women										
Nonresident alien Hispanic/Latino			20							
nispanic/Launo	16	43	70	33	27					
American Indian or Alaska Native	1	1	1		1					
Asian										

	14	37	113	5	16
Black or African American	31	58	41	20	45
Native Hawaiian or Other Pacific			1		
Islander White	331	495	505	158	395
Two or more races	5	10	9	3	4
Race and ethnicity unknown	1		2		
Total women	399	644	762	219	488
Total (men+women)	783	850	1,927	325	565
Total from prior year	682	833	1,914	313	485

Women       Nonresident alien     2       Hispanic/Latino     52       52     2       106     1       American Indian or Alaska Native     3				ime Non-instructional Staff			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino         •Report race for non-Hispanic/Latino individuals only         •Include both non-medical and medical staff         Gender and race/ethnicity       Service Occupations + 39.0000 + 33-0000 + 37-0000 + 39.0000 + 33-0000 + 37-0000 Attributions       Sales and Related Occupations Attributions, and Maintenance Occupations Attributions, and Maintenance Occupations Attribution, and Maintenance Occupations Attribution Attribu			by Occu	pational Category			
••Report race for non-Hispanic/Latino individuals only         •include both non-medical and medical staff         Gender and 31-0000 + 33-0000 + 35-0000 + 37-0000       Sales and Related 41-0000       Maintenance Companions 43-0000       Construction, and maintenance Companions 43-0000 + 47-0000 + 49.       Production, and maintenance Companions 43-0000 + 47-0000 + 49.       Production, and maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-0000 + 49.       Production, and Maintenance Companions 43-0000 + 47-000 + 49.       Production, and Maintenance Companions 43-0000 + 47-000 + 49.       Production, and Maintenance Companions 43-0000 + 47-000 + 49.       Production, and Maintenance Companions 43-0000 + 47-000 + 49.       Production, and Maintenance Companions 43-0000 + 49.       Production, and 40.       Production, and 44.       P			As of M	lovember 1, 2013			
Include both non-medical and medical staff         Service Occupations 31-0000 + 35-0000 + 35-0000 + 37-0000 + 39-0000         Sales and Related Occupations 43-0000         Office and Administrative A3-0000         Natural Resources, Construction, and Maintenance Occupations 43-0000 + 47-0000 + 49- 0000         Production, Anasystration, and Maintenance Occupations 51-0000 + 53-0000           Men         Image of the service service         Image of the service service         Image of the service service         Production, and Maintenance Occupations 51-0000 + 47-0000 + 49- 0000         Production, and Maintenance Occupations 51-0000 + 53-0000         Production, and Maintenance Occupati	<ul> <li>Report Hispar</li> </ul>	nic/Latino individuals of any race as Hispan	ic/Latino				
Gender and race/ethnicity         Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-000 + 39-0000         Sales and Related Occupations 41-0000         Office and Administrative Support Occupations 43-0000         Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000         Production, Transportation, and Material Moving 45-0000 + 47-0000 + 49- 0000         Production, Transportation, and Material Moving 50- 0000         Production, Transportation, and Material Moving 50- 1000 + 47-0000 + 49- 3000         Production, Material Moving Hispanio 10- 10- 10- 10- 10- 10- 10- 10- 10- 10-	<ul> <li>Report race for</li> </ul>	or non-Hispanic/Latino individuals only					
race/ethnicity       31-0000 + 33-0000 + 37-000       Cocupations 41-000       Support Occupations 43-0000       Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49 0000       Transportation, and Maintenance Occupations 45-0000 + 47-0000 + 49 0000       Transportation, and Maintenance Occupations 51-0000 + 53-0000         Men       Image: Construction and Maintenance Occupations       Transportation, and Maintenance Occupations 51-0000 + 53-0000       Transportation, and Maintenance Occupations 51-0000 + 53-0000         Men       Image: Construction and Maintenance Occupations 40-0000 + 47-0000 + 49 0000       Transportation, and Maintenance Occupations 51-0000 + 53-0000         Men       Image: Construction and Maintenance Occupations 51-0000 + 53-0000       Transportation, and Maintenance Occupations 51-0000 + 53-0000         American Indian or Other Pacific Islander       1       5       2       1         Black or African American Index or Other Pacific Islander       1       5       2       1         White       145       1       191       469       28         Transportation Areaces       1       1       1       1         Norresident alien       2       2       26       5         Montenance Immediation       2       1       1       1         Materiation African Areaces       2       2       26       5         Mor	<ul> <li>Include both i</li> </ul>	non-medical and medical staff					
Men         Nonresident         Image: Second		31-0000 + 33-0000 + 35-0000 + 37-0000	Occupations	Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations	Grand Total (All ful time staff)
alien       I <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
American Indian or Adaska Native19120303American Adaska Native3151Asian13525Black or African American Native187415219American American Stander187415219Mative Hawaian or Other Pacific Islander11110White1451191469928Woner acce and ethnicity unknown22625665Women Hispanic/Latino5210611American hispanic/Latino210611American American atian and and an	alien						10 35
Indian or Alaska Native     3     1     5     1       Asian     13     5     2     6       Black or African American     187     41     52     19       Native Hawaiian or Other Pacific Islander     187     41     52     19       White     145     1     191     469     28       Two or more races     1     41     6     6       Race and ethnicity unknown     2     262     566     5       Women     370     2     262     566     5       Moresident alien     2     106     1     1       American Asian     2     33     1     1	HISPANIC/Lating	19	1	20	30	3	
Asian       13       6       2       6         Black or African American       187       41       52       19         Markive Hawaian or Other Pacific Islander       1       10       1       10         White       145       1       191       469       28         White       145       1       191       469       28         Two or more races       1       1       1       1       1         Race and ethnicity unknown       2       262       566       5         Women       3       1       1       1       1	Indian or	3		1	5	1	2
African       187       41       52       19         American       Native       1       1       1         Hawaiian or       0ther Pacific       1       1       1         Silander       145       1       191       469       28         White       145       1       191       469       28         Two or more races       1       44       6       1         Race and ethnicity unknown       2       262       566       5         Wonresident alien       2       106       1       1         American       2       106       1       1       4         American       2       3       4       5       5	Asian	13		5	2		51
Hawaiian or Other Pacific IslanderIIIWhite145119146928Two or more races1600Race and ethnicity unknown22625665Women37022625665Women52210611American Indian or Asian210611Asian23341	African	187		41	52	19	48
White145119146928Two or more races1119146928Two or more races16111Race and ethnicity unknown21111Total men37022625665Women1111Norresident alien2106111American Indian or Alaska Native Asian2310611	Hawaiian or Other Pacific				1		
races146Race and ethnicity unknown211237022625665Women111Nonresident alien210611Hispanic/Latino52210611American India or Alaska Native Asain2311		145	1	191	469	28	4,48
ethnicity unknown Total men21Total men37022625665WomenImage: Second secon	races	1		4	6		6
Total men37022625665WomenNonresident alien2Image: Constraint of the second seco	ethnicity	2			1		1
Nonresident alien       2       Image: Constraint of the second seco		37	0	2 262	2 566	6	51 6,05
alien     2     Image: Constraint of the second sec							
Image: S2     Image	alien						5
Indian or 2 3 3 Additional Alaska Native		52	2	106	1	1	49 1
Asian	Indian or Alaska Native	2		3			
	Asian	21		31			44

Black or African American	269	5	321	6		940
Native Hawaiian or Other Pacific Islander	1		1			4
White	166		1,264	25	4	4,887
Two or more races	2		16			65
Race and ethnicity unknown	1		2			11
Total women	516	7	1,744	32	5	6,915
Total (men+women)	886	9	2,006			12,966
Total from prior year	867	10	2,036	594	61	12,736

## Part B2 - Full-time non-instructional staff

		Num	ber of Full-time Non-instru	uctional Staff			
			As of November 1, 20	013			
Medical school status			With Faculty status			Without Faculty status	Total
and occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Non-Medical							
Research staff	104	31		236			371
Public Service staff	130	96		260	-		486
Archivists, Curators, and	130	90		200			63
Museum Technicians 25-4010						63	
Librarians							75
25-4020 Library Technicians	36	36		3			59
25-4030						59	
Student and Academic Affairs and	29			55		417	501
Other Education Services Occupations							
25-2000 + 25-3000 + 25- 9000							
Management Occupations	160	8		38	-	415	621
11-0000 Business and Financial							666
Operations Occupations 13-0000						666	
Computer, Engineering, and Science						1,525	1,525
Occupations	,	1	1	1	1	1,020	
15-0000 + 17-0000 + 19- 0000							
<u>Community, Social</u> Service, Legal, Arts,						294	294
Design, Entertainment,			1	1	J. 1		
Sports, and Media Occupations 21-0000 + 23-0000 + 27-							
0000							185
Healthcare Practitioners and Technical						185	- 105
Occupations 29-0000							
Total	459	171	0	592	2 0	3,624	4,846

Total from prior year	461	177		562		3,511	4,711
Medical							
Research staff							121
				121			
Public Service staff							756
	1			755			
Archivists, Curators, and						4	1
Museum Technicians	I					1	
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030	<u> </u>						26
Student and Academic						26	20
Affairs and Other Education Services	I			I	1	120	
Occupations							
25-2000 + 25-3000 + 25-							
9000							
Management							162
Occupations	20			27		115	
11-0000				,	1		
Business and Financial							184
Operations Occupations						184	
13-0000					,		
Computer, Engineering,							402
and Science						402	
Occupations							
15-0000 + 17-0000 + 19-							
0000							
Community, Social							31
Service, Legal, Arts,						31	
Design, Entertainment,							
Sports, and Media							
Occupations							
21-0000 + 23-0000 + 27-							
0000							380
Healthcare Practitioners and Technical						380	360
Occupations	1	1			1	1000	
29-0000							
Total	21		0	903	0	1 139	2,063
	21	🕀 O	3		0	1,100	_,000
Total from prior year	19	1		866		1,010	1,896

#### Part B2 - Full-time non-instructional staff

Part BZ - Full-time non-instructional stari									
Number of Full-time Non-instructional Staff									
As of November 1, 2013									
Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staff						
Service Occupations	886								
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		805	81						
Sales and Related Occupations	9	0							
41-0000	0.000	9							
Office and Administrative Support Occupations	2,006		519						
43-0000	500	1,487	1519						
Natural Resources, Construction, and Maintenance	598	598							
<u>Occupations</u> 45-0000 + 47-0000 + 49-0000		590							
	56								
Production, Transportation, and Material Moving Occupations	00	54	2						
51-0000 + 53-0000		10.1	-	_					
Total		2,953		602					
Total from prior year		2,988		<b>580</b>					

# Part C - Full-time summary non-medical Summary of Full-time Non-medical School Staff

#### As of November 1, 2013

Occupational category			With Facul	ty status		Without	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will	t on Tenu Annual contract	re Track Less-than-annual contract	Faculty status	
Primarily Instruction	1,161	277	contract 0	416	0	0	1,854
Primarily Instruction	1,161		0	416	0	0	1,854
Exclusively credit	1,101	211		410			1,004
Exclusively not-for-credit							0
Combined credit/not-for-credit	146	3		36			185
Instruction/research/public service staff	140			236			371
Research staff				230			
Public Service staff	130	96		260		00	486
Archivists, Curators, and Museum Technicians 25-4010						63	63
Librarians	36	36		3			75
25-4020							
Library Technicians 25-4030						59	59
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	29			55		417	501
Management Occupations 11-0000	160	8		38		415	621
Business and Financial Operations Occupations 13-0000						666	666
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,525	1,525
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						294	294
Healthcare Practitioners and Technical Occupations 29-0000						185	185
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							805
Sales and Related Occupations 41-0000							9
							1,487

Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	598
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	54
Total	9,838

# Part C - Full-time summary medical Summary of Full-time Medical School Staff

As of November 1, 2013

Occupational category	With Faculty status						Total
	Tenured	Tenured On Not on Tenure Track					
		Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	status	
Primarily Instruction	212	120	0	32	0	0	364
Exclusively credit	212	120		32			364
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	73	19		7			99
Research staff				121			121
Public Service staff	1			755			756
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						26	26
Management Occupations 11-0000	20			27		115	162
Business and Financial Operations Occupations 13-0000						184	184
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						402	402
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						31	31
Healthcare Practitioners and Technical Occupations 29-0000						380	380
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							81
Sales and Related Occupations 41-0000							<b>F</b> 16
							519

Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2
Total	3,128

### Part G - Salary Worksheet

#### Number of Full-time Non-medical Instructional Staff

For Calculation of Total Number of Months

#### Annual Salary, 2013-14

•Report number of instructional staff by the number of months to be worked.

•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).

•Include ONLY full-time, non-medical instructional staff.

•Include instructional staff with faculty status and without faculty status.

•Include instructional staff regardless of tenure status.

•Balance column should include instructional staff whose annual salary covers less than 9 months.

		Months			Total	Total	Total full-	Palanaa
Gender and academic rank	12 months	11 months	10 months	9 months	Total Staff for Salary reporting	of	time, non- medical, instructional staff from Part A	Dalance
Men								
	227			394		6,270		
Associate professors	113			243		3,543		
Assistant professors	73			107	. 180			
Instructors					. 0	0		
Lecturers	38			64	102			
No academic rank	61			1	62	741		
Total men	512	0	(	) 809	1,321	13,425		
Women Professors	59			117	176	1,761		
Associate professors				135	199	1,983		
Assistant professors				77	129	1,317		
Instructors					0			
Lecturers	38			103	. 141			
No academic rank	71			2	73	870		
i di lit	284	0	(	) 434	718	7,314		

Total							
women							
Total	796	0	0	1,243	2,039 20,739	2,039	0
Total (men +							
women)							

# Part G - Salary outlays for instructional staff Salary Outlays

for Full-time Non-medical Instructional Staff

#### Annual Salary Outlays, 2013-14

#### •Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10

#### months, and 9 months columns on the previous screen.

	-			
Gender and academic rank	reporting (from Part G, screen	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average     Monthly Salaries
Men				
Professors	621	6,270	89,812,629	. 14,324
Associate professors	356	3,543	34,181,456	9,648
Assistant professors	180	1,839	16,950,461	9,217
Instructors	0	C		
Lecturers	102	1,032	7,355,108	7,127
No academic rank	62	741	5,139,649	6,936
Total men	1,321	13,425	153,439,303	11,429
Women				
Professors	176	1,761	22,687,703	12,883
Associate professors	199	1,983	17,990,065	9,072
Assistant professors	129	1,317	10,483,560	7,960
Instructors	0	C		
Lecturers	141	1,383	8,529,692	6,168
No academic rank	73	870	4,590,697	5,277
Total women	718	7,314	64,281,717	8,789
Total (men + women)	2,039	20,739	217,721,020	10,498

# Part G - Salary outlays for non-instructional staff Salary Outlays

For Full-time Non-medical Non-instructional Staff

#### Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	371	30,561,443
Public Service staff	486	34,618,122
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	698	31,433,772
Management Occupations 11-0000	621	74,383,432
Business and Financial Operations Occupations 13-0000	666	38,039,268
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,525	83,152,897
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	294	13,579,273
Healthcare Practitioners and Technical Occupations 29-0000	185	9,186,598
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	805	23,654,946
Sales and Related Occupations 41-0000	9	279,131
Office and Administrative Support Occupations 43-0000	1,487	56,940,822
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	598	22,139,229
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	54	1,570,346

#### Part D - Part-time staff

Number of Part-time Staff As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Include both non-medical and medical staff Gender and Primarily Instruction and Research staff Public Service staff Instruction/Research/Public Service Staff race/ethnicity Men Nonresident alien 6 3 Hispanic/Latino 5 17 1 American Indian or Alaska Native Asian 14 10 17 Black or African 6 2 1 American Native Hawaiian or Other Pacific Islander White 245 39 119 Two or more races 2 Race and ethnicity 7 2 unknown 57 283 Total men Women Nonresident alien 3 1 1 Hispanic/Latino 9 14 3 American Indian or Alaska Native Asian 12 5 30 Black or African 2 2 American 1 Native Hawaiian or Other Pacific Islander White 140 20 134 Two or more races 1 3

156

Race and ethnicity unknown	2		1
Total women	169	30	185
Total (men+women)	452	87	341
Total from prior year	438	76	327

### Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both non-medical and medical staff

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident		[			. 0
alien				1	0
Hispanic/Latino					. 0
American			1		0
Indian or					
Alaska Native	,	,			
Asian					. 0
				I	0
<u>Black or</u> African					. 0
American	1	1	1	1	
Native					0
Hawaiian or					
Other Pacific					
Islander					1
White	1	1	2		
Two or more					0
races					
Race and		[	·	[	. 0
ethnicity			I	1	
unknown Total men	1	1	2	C	4
Women			-	Ū	
Nonresident					0
alien					
Hispanic/Latino		, 			. 1
			1		_
American					. 0
Indian or Alaska Native					
Asian					2
A SIGIT					_

	2				
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	2		1	12	15
Two or more races					0
Race and ethnicity unknown					0
Total women	4	0	2	12	18
Total (men+women)	5	1	4	12	22
Total from prior year	2	1	4	11	18

## Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident		· · · · · · · · · · · · · · · · · · ·			
alien					
Hispanic/Latino		r			
			1		
American					
Indian or					
Alaska Native					
Asian					
		<u> </u>	I		
Black or			4		
African	1	1	1	<u> </u>	I
American					
Native					
Hawaiian or Other Pacific	l		I	l	I
Islander					
White					
vvinte	6	1	6	2	2
Two or more		· ·			
races					
Race and		P	· · · · · · · · · · · · · · · · · · ·		P
ethnicity					
unknown		,		1	
Total men	6	1	8	2	2
Women					
Nonresident					
alien		1	1		1
Hispanic/Latino				1	
	1		1	2	3
American					
Indian or					
Alaska Native					
Asian					
	1		2		1

Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
White	9	13	20	9	35
Two or more races					
Race and ethnicity unknown					
Total women	11	14	25	12	40
Total (men+women)	17	15	33	14	42
Total from prior year		15	38	12	40

#### Part D - Part-time staff Number of Part-time Staff As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Include both non-medical and medical staff Gender and Service Occupations Sales and Related Office and Administrative Natural Resources, Production, Grand 31-0000 + 33-0000 + 35-0000 + 37-0000 Occupations Support Occupations Construction, and Transportation, and race/ethnicity Total + 39-0000 (All part-41-0000 43-0000 Maintenance Occupations Material Moving 45-0000 + 47-0000 + 49-Occupations time 51-0000 + 53-0000 0000 staff) Men Nonresident 9 alien 24 Hispanic/Latino 0 American Indian or Alaska Native 42 Asian 1 12 Black or 1 1 African American 0 Native Hawaiian or Other Pacific Islander 428 White 2 1 1 2 Two or more races 9 Race and ethnicity unknown 526 3 0 2 2 0 Total men Women Nonresident 8 alien Hispanic/Latino 41 2 5 0 American Indian or Alaska Native 54 Asian 1 8 1

Black or African American Native Hawaiian or Other Pacific						0
Islander						
White	2		22	2		421
Two or more						4
races						
Race and ethnicity						3
unknown						500
Total women	4	0	29		0	539
Total	7	0	31	4	0	1,065
(men+women) Total from prior year	2		31	2		1,009

### Part D - Graduate assistants

#### Number of Graduate Assistants

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Men									
Nonresident	202	475		<b>F</b> 0					729
alien	202	475		52					126
Hispanic/Latino	37	72		17					. 120
American Indian or	3	-		1					- 4
Indian or Alaska Native	10								
Asian									140
	39	92		9					
Black or	18	38		15					71
African American	10	100		15					
Native					·				_ 1
Hawaiian or		1							
Other Pacific Islander									
White									906
<u>vvinto</u>	340	478		88					
Two or more	le.	40		4					21
races	5	12		4					122
Race and ethnicity	48	61		13					. 122
unknown	P	-	,		,	,		,	
Total men	692	1,229	) 0	199	0	(	) 0	C	0 2,120
Women									100
Nonresident alien	151	272		67					490
Allen Hispanic/Latino				-					133
alien Hispanic/Latino	47	66		20					
American Indian or	1			1					2
Alaska Native		1	1		I	I	1	I	
Asian								<b></b>	114
	38	60		16					
									80

Black or African	30	29		21					j
American Native Hawaiian or		1							. 1
Other Pacific Islander White									839
	319	383		137					
Two or more races	7	10		3					20
Race and ethnicity	32	49		13					94
unknown	625	870	0	278	0	C C	0	0	) 1,773
Total women			0		0				
Total (men+women)					0	C	0		3,893
Total from prior year	1,365	2,254		476					4,095

#### Part E - Part-time staff

29-0000

#### Number of Part-time Staff

As of November 1, 2013 Medical school status and With Faculty status Without Faculty status Total occupational category On Tenure Track Tenured Not on Tenure Track Multi-year, continuing, or Annual contract Less-than-annual contract at-will contract Non-Medical 27 332 3 0 0 0 362 Primarily Instruction 362 Exclusively 27 332 3 credit 0 Exclusively notfor-credit Combined 0 credit/not-for-credit 3 Instruction/research/public service 3 staff 62 Research staff 3 59 127 Public Service staff 2 125 Archivists, Curators, and Museum 5 5 Technicians 25-4010 Librarians 1 25-4020 Library Technicians 4 25-4030 Student and Academic Affairs and 2 5 11 Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 11 Management Occupations 3 1 7 11-0000 12 Business and Financial Operations 12 Occupations 13-0000 24 Computer, Engineering, and Science 24 Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, 7 Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 14 Healthcare Practitioners and 14 **Technical Occupations** 

Total	18	5	0	519	0	78	640
Total from prior year	28	8		517		77	630
Medical							
Primarily Instruction	18	4	0	59	0	0	81
Exclusively credit							81
	18	4		59			
Exclusively not-for -credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	6						6
Research staff				25			25
Public Service staff				214	, 		214
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations						4	4
25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000	1	1		1		3	6
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports,						7	7
and Media Occupations 21-0000 + 23-0000 + 27-0000							00
Healthcare Practitioners and Technical Occupations 29-0000						28	28
Total	25	5	0	299	0	54	383
Total from prior year	22	8		264		50	344

#### Part E - Part-time staff

Part E - Part-time staff Number of Part-time Staff							
As of November 1, 2013							
Occupational category	Total (carried forward from Part D)	Non-Medical	Medical				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	7	5	2				
Sales and Related Occupations 41-0000	0						
Office and Administrative Support Occupations 43-0000	31	25	6				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	4	4					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0						
Total		34	8				
PY Total		29	6				
Graduate Assistants	3,893	3,476	417				
PY Graduate Assistants		3,649	446				
Teaching 25-1191	1,317	1,261	56				
Research	2,099	1,796	303				
Management Occupations 11-0000	0						
Business and Financial Operations Occupations 13-0000	477	419	58				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0						
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0						
Healthcare Practitioners and Technical Occupations 29-0000	0						

# Part F - Part-time summary non-medical Summary of Part-time Staff

#### As of November 1, 2013

Occupational category			Without	Total			
	Tenured	On	Not	on Tenur	e Track	Faculty	
		Tenure	Multi-year,		Less-than-annual	status	
		Track	continuing, or at-will contract		contract		
Primarily Instruction	27	3	0	332	0	0	362
Exclusively credit	27	3		332			362
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	3						3
Research staff	3			59			62
Public Service staff		2		125			127
Archivists, Curators, and Museum Technicians 25-4010						5	5
Librarians 25-4020				1			1
Library Technicians 25-4030						4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2			1		5	8
Management Occupations 11-0000	3			1		7	11
Business and Financial Operations Occupations 13-0000						12	12
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						24	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						7	7
Healthcare Practitioners and Technical Occupations 29-0000						14	14
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							5
Sales and Related Occupations 41-0000							05
Office and Administrative Support Occupations							25

40,0000	
43-0000	4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	
Graduate Assistants	3,476
Teaching 25-1191	1,261
Research	1,796
Management Occupations 11-0000	
Business and Financial Operations Occupations 13-0000	419
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	4,150

# Part F - Part-time summary medical Summary of Part-time Medical School Staff

As of November 1, 2013

Occupational category		With Faculty status					Total
	Tenured			on Tenu		Faculty	
			Multi-year, continuing, at -will contract	contract	Less-than-annual contract	status	
Primarily Instruction	18	4	0		0	0	81
Exclusively credit	18	4		59			81
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	6						6
Research staff				25			25
Public Service staff				214			214
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4
Management Occupations 11-0000	1	1		1		3	
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						7	7
Healthcare Practitioners and Technical Occupations 29-0000						28	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							2
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							6

Teaching 25-119156Research303Management Occupations 11-0000303Business and Financial Operations Occupations 13-000058Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-000058Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-00058Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-900058Healthcare Practitioners and Technical Occupations 29-000056	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	
CostningStateResearch303Management Occupations 11-0000303Business and Financial Operations Occupations 13-000058Occupations 13-000058Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-000058Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-000056Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-3000 + 25-3000 + 25-9000 Healthcare Practitioners and Technical Occupations 29-000066	Graduate Assistants	
Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 Healthcare Practitioners and Technical Occupations 29-0000		
11-00058Business and Financial Operations Occupations 13-000058Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-000055Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-000055Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-900056Healthcare Practitioners and Technical Occupations 29-000060	Research	303
Decupations       13-000         Computer, Engineering, and Science       Computer, Engineering, and Science         Occupations       15-0000 + 17-0000 + 19-0000         Community, Social Service, Legal, Arts,       Design, Entertainment, Sports, and Media         Occupations       21-0000 + 27-0000         Library and Student and Academic Affairs       and Other Education Services Occupations         25-4000 + 25-2000 + 25-3000 + 25-9000       Healthcare Practitioners and Technical         Occupations       29-0000		
Occupations       15-0000 + 17-0000 + 19-0000         Community, Social Service, Legal, Arts,       Design, Entertainment, Sports, and Media         Occupations       21-0000 + 23-0000 + 27-0000         Library and Student and Academic Affairs       and Other Education Services Occupations         25-4000 + 25-2000 + 25-3000 + 25-9000       Healthcare Practitioners and Technical         Occupations       29-0000	Occupations	58
Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 Healthcare Practitioners and Technical Occupations 29-0000	Occupations	
and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 Healthcare Practitioners and Technical Occupations 29-0000	Design, Entertainment, Sports, and Media Occupations	
Occupations 29-0000	and Other Education Services Occupations	
Total 808	Occupations	
	Total	808

### Part H - New Hires - Full-time instructional staff

Part H - Nev	art H - New Hires - Full-time instructional staff Number of Newly Hired Full-time Permanent Instructional Staff									
	(Hired full time between July 1 and October 31, 2013 and									
	still on payroll of the institution as of November 1, 2013)									
•Report Hispani	eport Hispanic/Latino individuals of any race as Hispanic/Latino									
	non-Hispanic/Latino indivi									
		on Combined with Research	and Public Service							
	on-medical and medical stat									
Gender and			With Faculty status			Without Faculty status	Total			
race/ethnicity	Tenured	On Tenure Track		Not on Tenure Track		·				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract					
Men										
Nonresident				0			_ 2			
alien Hispanic/Latino		1		2			1			
I IISpanic/Latino				1						
American	[	·		[	·		0			
Indian or Alaska Native	<u> </u>	1	<u> </u>	<u> </u>	1	1				
Asian				0		[	5			
Black or		3		2	<u> </u>	<u> </u>	1			
<u>African</u> American		1								
Native							0			
Hawaiian or Other Pacific										
Islander										
White	3	10		10			23			
Two or more					·	1	1			
races		1								
Race and ethnicity				2			2			
unknown Total men	3	15	0	17	0	(	0 35			
Women										
Nonresident	[			0			_ 5			
alien Hispanic/Latino		2		3		<u> </u>	0			
American Indian or							0			
Alaska Native	1	1	1	1	1	1				

Asian		2		2			4
Black or African American		1		1			2
Native Hawaiian or Other Pacific Islander							0
White	1	2		16			19
Two or more races		1					1
Race and ethnicity unknown				1			1
Total women	1	8	0	23	0	0	32
Total (men+women)	4	23	0	40	0	0	67

#### Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25 -9000
Men				
Nonresident	2			
alien		3	7	0
Hispanic/Latino	1		4	
American Indian	0			
or Alaska Native				
Asian	5	1	8	1
Black or African	1			
American			1	3
Native Hawaiian	0			
or Other Pacific				
Islander White	23			
vvnite	20	1	21	9
Two or more	1	,		-
races				
Race and	2		[	
ethnicity		J		
unknown	35	5	41	13
Total men		J	41	13
Women	5			
Nonresident alien	5		3	
Hispanic/Latino	0	1		
nispanio/Latino	-	1		4
American Indian	0	,		
or Alaska				
Native				
Asian	4		4	
	2	]	4	
	2			

Black or African American		2	2	3
Native Hawaiian or Other Pacific Islander	0			
White	19	13	21	19
Two or more races	1		1	1
Race and ethnicity unknown	1	1	1	
Total women	32	17	32	27
Total (men+women)	67	22	73	40

# Part H - New Hires - Full-time non-instructional staff Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

electude both non-modical and modical staff

<ul> <li>Include both n</li> </ul>	on-medical and medical staf	f			
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident					
alien			1		
Hispanic/Latino	4		2	1	
A	1		2		
American Indian or		1	1		1
Alaska Native	J	1	· ·		
Asian					
			2		
Black or		<b>F</b>			
African	2	2	2	1	3
American					
<u>Native</u> Hawaiian or					
Other Pacific	J	1	I		J
Islander					
White					
	12	3	26	6	4
Two or more			2		
races			12	1	1
Race and ethnicity	1	1			
unknown		1.	1	•	1
Total men	16	7	36	7	8
Women					
Nonresident					
alien					
Hispanic/Latino			2	3	7
			<b>∠</b>	၂၁	1
					1

American Indian or Alaska Native					
<u>Asian</u>		1	1		4
<u>Black or</u> <u>African</u> American		5	3	1	25
<u>Native</u> Hawaiian or Other Pacific Islander					
White	16	21	17	7	49
Two or more races					1
Race and ethnicity unknown					
Total women	16	27	23	11	87
Total (men+women)	32	34	59	18	95

#### Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

#### Include both non-medical and medical staff

race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Sales and Related Occupations 41-0000	Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien					-	13
Hispanic/Latino	2		2			13
American Indian or						3
Alaska Native						18
<u>Asian</u>			1			
<u>Black or</u> African	5	[	3	1		23
American Native						0
Hawaiian or Other Pacific						
Islander White						129
	5		8	11		123
Two or more races				1	-	_ 4
Race and						4
ethnicity unknown			J			
Total men	12	C C	14	13	3	0 207
Women						
Nonresident alien						8
Hispanic/Latinc	5		4			26
American Indian or Alaska Native						_ 1

Asian						14
Black or African American	11		7			61
Native Hawaiian or Other Pacific Islander			[			0
White	4		34			220
Two or more races			1			5
Race and ethnicity unknown	1					4
Total women	21	0	46	0	0	339
Total (men+women)	33	0	60	13	0	546

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

#### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status Fall 2013	and occupational c	ategory:	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,966	1,065	13,321
Instructional Staff	2,502	452	2,653
Primary Instruction	2,218	443	2,366
Exclusively credit	2,218	443	2,366
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	284	9	287
Research Staff	492	87	521
Public Service Staff	1,242	341	1,356
Library and Student and Academic Affairs and Other Education Services Occupations SOC	725	22	732
Librarians, Curators, and Archivists SOC 25-4000	198	10	201
Archivists, Curators, and Museum Technicians SOC 25-4010	64	5	66
Librarians SOC 25-4020	75	1	75
Library Technicians SOC 25-4030	59	4	60
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	527	12	531
Management Occupations SOC 11-0000	783	17	789

Number of staff by employment statue a	nd accurational a	atagany				
Number of staff by employment status and occupational category: Fall 2013						
		. =				
Business and Financial Operations Occupations SOC 13-0000	850	15	855			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,927	33	1,938			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	325	14	330			
Healthcare Practitioners and Technical Occupations SOC 29-0000	565	42	579			
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	886	7	888			
Sales and Related Occupations SOC 41-0000	9		9			
Office and Administrative Support Occupations SOC 43-0000	2,006	31	2,016			
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	598	4	599			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	56		56			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic year 2010-14										
Academic rank	Months Covered by Annual Salary				Total Staff	Total		Weighted		
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries		
All Ranks	796			1,243	2,039	20,739	\$217,721,020	\$10,498		
Professor	286			511	797	8,031	\$112,500,332	\$14,008		
Associate professor	177			378	555	5,526	\$52,171,521	\$9,441		
Assistant professor	125			184	309	3,156	\$27,434,021	\$8,693		
Instructor										
Lecturer	76			167	243	2,415	\$15,884,800	\$6,578		
No academic rank	132			3	135	1,611	\$9,730,346	\$6,040		

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

#### Institution: University of Florida (134130) Edit Report

User ID: P1341308

## Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options							
Screen: FT non-instructional by Tenure status and Occupation - 1											
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)										
Reason:	There was only 1 Tenure-Track Medical in a Management Occupations last year. That person is no longer employed with the university.										
Screen: PT staff by Tenure status and Occupation - 1											
Screen Entry	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason:	Three PT faculty were promoted to tenured from tenure-track and the increased number of faculty is due to faculty going from FT tenured faculty to PT tenured.										